

Environment Policy

Environment

Purpose

As a major Project delivery entity, we recognise the importance of environmental protection and responsible development. We are committed to minimising the impact of our projects on the environment and promoting responsible environmental management throughout our supply chain.

Policy Statement

At HanRoy we will:

- Comply with all relevant environmental laws and regulations, including those related to air and water quality, waste management and biodiversity conservation.
- Promote responsible development by:
 - o Reducing emissions, minimising waste and conserving natural resources
 - o Considering environmental impact in all stages of the Project lifecycle; planning, design, purchasing, construction, operation and closure; and seek innovative solutions to environmental issues.
- Identify, assess, and manage environmental risks associated with our operations. We will conduct regular environmental audits, implement emergency response plans, and monitor our environmental performance.
- Engage with stakeholders, including local communities, indigenous groups, and environmental organisations, to ensure their concerns are heard and addressed.
- Develop and implement a plan for the rehabilitation and closure of mining areas to ensure the restoration of the environment achieves outcomes agreed with relevant stakeholders, including the government and the community.
- Commit to continuous improvement in environmental performance by setting measurable targets and regularly reporting on progress.

We will communicate our Environmental Policy to all our employees, contractors, and suppliers to ensure they understand and comply with our commitments. We will also regularly review our environmental policy to ensure it remains relevant and effective.

At HanRoy, we believe environmental protection and responsible development are critical to the long-term success of our business and the well-being of our communities.

Sanjiv Manchanda

Chief Executive Officer HanRoy

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